



LONDON FIRE BRIGADE

London Fire Brigade Headquarters
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london-fire.gov.uk

Freedom of Information request: Reference number FOI2026/00368

Date of request: 30th March

Request:

I am writing to make a request under the Freedom of Information Act 2000.
Please provide the following information relating to the Applicant Tracking System (ATS) currently used by the organisation.

ATS details

- * The name of the Applicant Tracking System currently in use:
- * The supplier/vendor of the system:

Contract information

- * The start date of the current ATS contract:
- * The end date of the current ATS contract:
- * Any extension options included within the contract (if applicable):
- * Contract value (£):

Future procurement

- * Whether the organisation intends to re-tender for the ATS at the end of the current contract:
- * If known, the anticipated timeframe for any future tender or procurement process:

Contract ownership

* The job title and department of the officer with primary responsibility for managing the current ATS contract:

Procurement responsibility

* The job title and department of the person primarily responsible for procurement of recruitment or HR systems within the organisation:

Response:

Please see response to each of your questions in turn.

- * The name of the Applicant Tracking System currently in use:

[Talentlink Application Tracking Software](#)

- * The supplier/vendor of the system:

[Cornerstone OnDemand Limited](#)

Contract information

- * The start date of the current ATS contract:
- * The end date of the current ATS contract:
- * Any extension options included within the contract (if applicable):
- * Contract value (£):

* The job title and department of the officer with primary responsibility for managing the current ATS contract:

Procurement responsibility

* The job title and department of the person primarily responsible for procurement of recruitment or HR systems within the organisation:

For the above questions under Contract information, the Brigade routinely makes some data available to the public by publishing data on our Contracts Register on the [London Data Store website](#), this information is considered exempt [under section 21](#) of the FOIA if it is reasonably available by other means.

The Local Government Transparency Code 2015 requires the publication of the details of every contract, commissioned activity (including external consultants), purchase order, framework agreement and any other legally enforceable agreement with a value that exceeds £5,000. The London Fire Commissioner scheme of governance provides for tenders for purchases of £10,000 or more in value.

The LFB current contracts list is updated quarterly and can be accessed via the following link:

<https://data.london.gov.uk/dataset/lfepa-procurement-information--current-contracts>

The person responsible for each contract is the Head of the Department listed under 'Directorate/service responsible' in the contracts list. They can be contacted through the LFB number 0208 555 1200.

Please note, the LFB website provides details of where all LFB tender opportunities are advertised:

<https://www.london-fire.gov.uk/about-us/services-and-facilities/services-we-offer/procurement/>

The Brigade does not respond to unsolicited emails or telephone calls and therefore encourages all companies wishing to work with the Brigade to register with the BlueLight E-tendering Portal.

* Whether the organisation intends to re-tender for the ATS at the end of the current contract:

* If known, the anticipated timeframe for any future tender or procurement process:

Contract ownership

There is no intention to retender this requirement as this will be managed under our HR and Payroll system.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process, please see the guidance we publish about making a request on our website:

<https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>