

**Freedom of Information request:** Reference number FOI2026/00305

**Date of request:** 17th March

**Request:**

*I write to request information under the Freedom of Information Act 2000 in relation to a serious incident involving a London Fire Brigade firefighter,xxxxxx at or connected to xxxxxxxx Fire Station.*

*This request relates to an incident in which xxxxxx reportedly fell or jumped from height (believed to be from a training tower), resulting in serious injury.*

*Given the significant public interest in firefighter welfare, mental health, and organisational accountability—particularly following previous cases such as Jaden Francois-Esprit—I request full transparency on the following:*

*1. Incident Details*

- \* The date, time, and exact location of the incident involving xxxxxx.*
- \* Confirmation of whether the incident occurred during training, operational duty, or otherwise.*
- \* The official classification of the incident (e.g. accident, self-harm, attempted suicide, or other).*

*2. Internal Reporting & Investigation*

- \* Copies of any incident reports, internal investigations, or reviews conducted.*
- \* Whether the incident was referred to:
  - \* The Health and Safety Executive (HSE)*
  - \* The Metropolitan Police*
  - \* Any external safeguarding or oversight body**
- \* Outcomes of any such investigations.*

*3. Welfare & Risk Management*

- \* Details of any prior welfare concerns, including:
  - \* Mental health referrals*
  - \* Occupational Health involvement*
  - \* Any recorded indicators of distress or vulnerability**
- \* Confirmation of whether a risk assessment had been conducted prior to the incident.*
- \* What support measures were in place at the time.*

*4. Post-Incident Actions*

- \* What immediate actions were taken by the Brigade following the incident.*
- \* Whether any policy, procedural, or operational changes were implemented as a result.*
- \* Any internal communications issued to staff regarding the incident.*

*5. Recording & Transparency*

- \* Whether this incident has been formally recorded within LFB systems as:
  - \* A serious injury,*
  - \* A near miss, or*
  - \* A mental health-related incident.**
- \* If not recorded, please explain why no formal record exists.*

*6. Whistleblowing & Internal Escalation*

*\* Whether any whistleblowing reports or internal complaints were raised in connection with this incident.*

- \* Details of how those concerns were handled.*

*7. Duty of Care & Accountability*

- \* What steps the Brigade has taken to ensure lessons learned from this incident have been applied*

across the organisation.

- \* Identification of any failures in supervision, welfare provision, or management intervention.

#### Important Context

I am aware of eyewitness accounts and corroborated information, including details provided by individuals present at or connected to xxxxxx Fire Station, indicating that:

- \* There were multiple opportunities for intervention prior to the incident.
- \* Concerns regarding the individual's wellbeing may have been known but not acted upon.

Additionally, elements of this information were verbally confirmed by a senior LFB officer (Tamer Ozdemir) in front of an independent civilian witness, reinforcing the credibility of these concerns. Given the seriousness of these allegations, I expect full disclosure.

#### Public Interest Justification

This request is made in the strong public interest, particularly in light of:

- \* The findings of the Independent Culture Review of the London Fire Brigade, which highlighted systemic failures in culture, leadership, and welfare provision
- \* Previous fatalities and mental health-related incidents within the Brigade
- \* Ongoing concerns regarding the treatment of firefighters and suppression of internal issues

Transparency in this matter is essential to ensure accountability and public trust.

#### Response Requirements

Please provide the requested information within the statutory 20 working days.

If any part of this request is withheld, I require:

- \* The specific exemption(s) relied upon
- \* A clear explanation of why the exemption applies
- \* Details of the public interest test conducted

### **Response:**

Your request seeks information relating to a specific incident involving an identifiable member of staff. Under the Freedom of Information Act 2000, information relating to an identifiable individual is considered personal data. In this case, the information requested would involve disclosure of third-party personal data, including details relating to an individual's health, welfare and employment.

This information is exempt from disclosure under [section 40\(2\) of the FOIA –Personal Information](#). Disclosure under FOIA is considered a disclosure to the world at large, and in this case, it would be unfair and would breach the data protection principles set out in UK data protection legislation.

Where the information relates to an individual's health or wellbeing, it is also classed as special category data, which is afforded additional protection.

For these reasons, we are unable to provide the information you have requested. Section 40(2) is an absolute exemption and there is no requirement to consider the public interest test.

While we cannot provide information relating to an identifiable individual, the Brigade has established processes in place for managing incidents, staff welfare and post-incident review.

Support is also available to staff through a range of welfare services, including Occupational Health, Counselling and Trauma Services, and trained Mental Health First Aiders.

Further information about our policies and procedures can be made available on request or accessed via our published information on the [LFB website](#)

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website. <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>