LONDON FIRE BRIGADE

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Freedom of Information request: Reference number FOI2026/01374

Date of request: 23rd October 2026

Request:

Please provide the following information relating to individuals employed by your organisation in relation to cases recorded between 1 January 2020 and 1 October 2026.

For the purposes of this request, VAWG (Violence Against Women and Girls) should be interpreted to include allegations relating to domestic abuse, sexual offences, sexual harassment, stalking, harassment, coercive and controlling behaviour, image-based sexual abuse, indecent exposure, and other conduct that would ordinarily fall within a VAWG framework, including but not limited to: misogyny, sexism, inappropriate comments.

Where the requested information is not routinely recorded using the terminology 'VAWG', please provide data relating to domestic abuse, sexual offences, sexual misconduct, sexual harassment, stalking, harassment, coercive or controlling behaviour, and other offences or allegations that would reasonably fall within a Violence Against Women and Girls framework.
For each question below, please provide:

* The total number of investigations/cases;
* The number of unique individuals involved; and
* The outcome of those cases, as outlined in Question 5.

Please provide annual figures where available.

1. Internal Investigations Relating to Off-Duty Conduct
The number of employees who were subject to an internal misconduct, disciplinary, professional standards, or equivalent investigation relating to alleged off-duty conduct.
Please provide:

* The total number of investigations/cases; and
* The number of unique individuals investigated.

2. Internal Investigations Relating to On-Duty Conduct
The number of employees who were subject to an internal misconduct, disciplinary, professional standards, or equivalent investigation relating to alleged on-duty conduct.
Please provide:

* The total number of investigations/cases; and
* The number of unique individuals investigated.

3. VAWG-Related Internal Investigations
Of the investigations identified in Questions 1 and 2, please state:

a. Off-duty VAWG-related investigations

* Total number of investigations/cases.
* Number of unique individuals investigated.

b. On-duty VAWG-related investigations

* Total number of investigations/cases.
* Number of unique individuals investigated.

4. Arrests for Off-Duty VAWG-Related Conduct
The number of employees arrested for alleged VAWG-related criminal offences committed whilst off duty.
Please provide:

* The total number of arrests; and
* The number of unique individuals arrested.

5. Workforce Size
Please provide the total number of employees (headcount) for each calendar year from 2020 to 2026.

6. Outcomes
For each category identified in Questions 1-4, please provide the outcome of the investigation, disciplinary process, or criminal matter, where recorded. Specifically, please provide the number of cases and, where available, the number of unique individuals that resulted in:

* No further action;
* Informal resolution, management action, advice, guidance, or reflective practice;
* Formal misconduct finding or equivalent;
* Written warning or final written warning (or equivalent sanction);
* Demotion or other disciplinary sanction;
* Dismissal, termination of employment, or requirement to resign;
* Resignation or retirement whilst under investigation;
* Referral to a professional regulator;
* Criminal charge;
* Criminal conviction;
* Ongoing investigation/proceedings.

Where outcomes are recorded differently within your organisation, please provide the closest available equivalent and include an explanation of the outcome category.

Response:

Please see below for a response to your request:

For questions 1 to 4 and 6, we have considered your request and estimate that complying with it would exceed the appropriate limit of £450, calculated at £25

per hour (18 hours), as set out in section 12(1) of the Act and regulation 4 of the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. We are therefore not obliged to comply with it, and this letter serves as our refusal notice under section 17.

This estimate reflects the range of information covered by the request. For the period requested, LFB had moved the data from one database to a new system. However, the issue is with the combined number of cases of 990 between 1st January 2024 and 1st October 2026, the majority of the categories and sub-categories provided are not used within either system. A further breakdown of on-duty and off-duty is also not on both systems. Therefore, a manual search would be required to review whether each record falls within scope of the request and any categories provided, which would breach the 18-hour threshold.

5. Workforce Size
Please provide the total number of employees (headcount) for each calendar year from 2020 to 2026.

Please see the table below for the total number of employees between 2020 and 2026.

Date	Total Staff
Dec-20	5824
Dec-21	5664
Dec-22	5668
Dec-23	5775
Dec-24	5881
Dec-25	5840
Oct-26	5837

If you're dissatisfied with this response, you're entitled to request an internal review, and subsequently to complain to the Information Commissioner's Office if you remain dissatisfied.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/