

Freedom of Information request: Reference number FOI2025/00624

Date of request: 17th June

Request:

I would like to know how many staff have applied for flexible working and the amount that were granted. I would also like to know what the break Down of male and female applicants was in respect of % granted to each demographic.

The period 1st Jan 2022 to 1st Jan 2025.

Response:

HR has provided the table below, which outlines successful flexible working applications within LFB between 1 January 2022 and 1 January 2025.

Please note that only successful applications are included, as we do not centrally record declined requests. The data is broken down by gender and includes the percentage of full-time hours each individual requested.

It is important to highlight that some individuals have since left the organisation or returned to full-time hours. Additionally, some employees are shown as working 100% of full-time hours—this reflects flexible arrangements such as compressed hours (e.g. a 9-day fortnight).

% of full-time hours	F	M	Total
100%	113	142	255
75% - 99%	12	7	19
50% - 74%	21	14	35
25% - 49%	3	6	9
Grand Total	149	169	318

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>