

Freedom of Information request: Reference number FOI2026/00825

Date of request: 16th July

Request:

I would like to request the following information under Freedom of Information. I understand the applications for flexible working are sent to HR for monitoring purposes so I believe this information should be available

1. In total, how many formal flexible working requests have been submitted from across the brigade in the last 2 years?
2. In total, how many of these were approved?
3. In total, how many formal flexible working requests were partially approved?
4. In total, how many woman submitted formal flexible working requests?
5. In total, how many men submitted formal flexible working requests?
6. In total, how many formal requests from women were approved
7. In total, how many formal requests from men were approved
8. In total, how many of the requests received were NOT asking for part time working
9. In total, how many requests submitted that were NOT asking for part time working were approved?
10. In total, how many formal appeals were submitted?
11. In total, how many formal appeals were successful?
12. In total, how many formal appeals were refused to be heard by management?
13. Please provide the above information as a whole across the brigade
14. Please also then answer the same questions but for Control only.
15. Please respond to the same questions but for Firefighters and station-based staff only

Response:

I refer to your request for information, received on 16 July 2026, which has been considered under the Freedom of Information Act 2000 (FOIA).

The London Fire Brigade holds recorded information only in relation to approved formal flexible working requests. As a result, we are only able to provide information in response to questions 2, 6 and 7 of your requests. We do not record or collate information relating to the remaining elements of your request and therefore do not hold this information. This includes information on the total number of applications received, refused applications, partially approved requests, appeals and their outcomes, the type of flexible working arrangement requested, and breakdowns by staff group. As this information is not routinely recorded by the Brigade, it cannot be provided.

The information we do hold is set out below.

Approved formal flexible working requests

Financial Year	Total Approved
2024/25	121
2025/26	109

Approved requests submitted by women

Financial Year	Approved Requests
2024/25	50
2025/26	46

Approved requests submitted by men

Financial Year	Approved Requests
2024/25	71
2025/26	63

We have dealt with your request under the Freedom of Information Act 2000. For more information about making information requests, please visit our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>